

MOUS PRODUCTS LIMITED

Modern Slavery and Human Trafficking Statement

Financial year ended 31 March 2026

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of Mous Products Limited for the financial year ended 31 March 2026. It is the first statement published by Mous Products Limited.

It sets out the steps we have taken to identify and address the risk of modern slavery and human trafficking in our own operations and in our supply chain.

Our commitment

Modern slavery, forced labour, child labour and human trafficking are among the most serious abuses of human rights. Mous Products Limited has a zero-tolerance approach to them. We expect the same standard from every business that supplies us, and from their own suppliers.

Our structure and supply chain

Mous Products Limited is a United Kingdom registered designer and retailer of consumer electronics accessories and travel goods. Our range includes phone cases, screen protectors, mounts and charging products, backpacks and luggage. We sell primarily direct to consumer through our own website, alongside selected retail partners.

We do not own or operate any manufacturing facilities. Our products are made by independently owned suppliers.

Our supplier base comprises three types of relationship: suppliers who supply us directly; suppliers we select and develop products with, but whose orders are placed by our direct suppliers; and suppliers chosen by our direct suppliers. During the period we completed a mapping exercise recording each supplier, its position in our supply chain and the nature of our relationship with it.

Our due diligence is scoped to suppliers with whom we hold a direct contractual relationship, and to suppliers we have nominated and whose relationship we manage, even where the purchase order is placed by another party. Suppliers chosen by our direct suppliers sit outside that scope. They are addressed through our Supplier Code of Conduct, which prohibits any part of production being sub-contracted without our prior written agreement and requires our direct suppliers to pass these standards to their own suppliers and hold them to the same terms. Extending our own visibility beyond the current scope is an objective for the coming year.

We also apply these principles within our own business. All employees are subject to right to work checks before employment begins, and where we engage workers through recruitment or staffing agencies, those agencies are required to meet the same standards we expect of our suppliers.

Our policies

Our Supplier Code of Conduct sets the minimum standards required of any business supplying Mous. It applies to all suppliers, including those we nominate where the purchase order is raised by another party. It was reviewed and updated in the current year.

The Code prohibits forced and compulsory labour in any form, including prison labour, indentured labour, bonded labour, debt bondage, slavery, servitude and human trafficking. It further requires that:

- workers pay no fee, deposit or bond to secure or retain employment, and that any such fee already paid is reimbursed;
- personal documents including passports and identity cards are not retained, confiscated or destroyed;
- workers are free to leave the workplace and any supplier-provided accommodation outside working hours;
- workers may resign on reasonable notice without financial penalty or the withholding of wages or documents;
- overtime is voluntary and may be refused without penalty;
- wages are paid directly, in full and on time;
- the age, hours and conditions of young and migrant workers are verified and recorded;
- labour agencies are vetted and held to the same standards; and
- no part of production is sub-contracted without our prior written agreement.

The Code also requires suppliers to provide their workers with an accessible and confidential channel to raise concerns without fear of retaliation, and to communicate these standards to their own suppliers and require them to meet them. Suppliers are required to acknowledge the Code in writing, and we are extending acknowledgement across our supplier base.

Risk assessment

During the period we completed a risk assessment covering every active supplier in our recorded supply chain.

Each supplier is assessed on the risk inherent in its country of manufacture, the risk associated with the goods it produces, and its position in our supply chain. That assessment is then set against the controls we hold over that supplier, being the nature of our commercial relationship with it, whether an audit has been completed, and whether our Supplier Code of Conduct has been accepted.

Our external reference points are the Global Slavery Index, published by Walk Free, and the United States Department of Labor's List of Goods Produced by Child Labor or Forced Labor. Both are publicly available, which allows our approach to be repeated and reviewed consistently year on year.

The assessment is used internally to prioritise where we direct audit and due diligence effort.

100% of active suppliers in our recorded supply chain were assessed under this method during the period.

Due diligence

We operate two supplier audit programmes. The first is completed by our own teams on site before a new supplier is onboarded. The second is a repeat audit of existing suppliers, conducted on site or, where appropriate, through supplier self-assessment. Both assess working hours and overtime against local labour law, social insurance provision, occupational health, fire safety and evacuation training, personal protective equipment, worker turnover and timesheet records. Both include a section on the supplier's own management of its sub-suppliers.

During the period we drafted a set of modern slavery specific questions to be added to the workforce and social compliance sections of both programmes. These address recruitment fees, retention of personal documents,

freedom of movement and resignation, payment of wages, use of labour agencies, voluntary overtime, access to a grievance channel, checks on young and migrant workers, and undisclosed sub-contracting. These questions will be in use across both programmes in the coming year.

A number of our suppliers additionally hold third-party social audit certification, being amfori BSCI or Sedex SMETA. We record these separately from our own audits and do not treat certification as a substitute for our own assessment.

Our quality and engineering teams are present in supplier factories on a continuous basis, which supports our understanding of the conditions in which our products are made.

Training

Our quality and production engineering teams have the most factory contact of any team, and are briefed on the indicators of forced labour and what to look for during site visits. The modern slavery questions added to our audit programmes serve as the practical instrument for that briefing.

Colleagues in procurement are briefed on the Supplier Code of Conduct and on the findings of our risk assessment. We intend to formalise and extend training in the coming year.

Grievance mechanisms

Our Supplier Code of Conduct requires suppliers to provide their workers with an accessible and confidential means of raising a grievance, available in a language the worker understands, at no cost to the worker, and without fear of dismissal, penalty or retaliation.

Suppliers are required to investigate concerns raised through that channel and to keep a record of the outcome. No report relating to modern slavery, forced labour or human trafficking was raised with us during the period.

Monitoring our effectiveness

As this is our first statement there is no prior year against which to measure progress. The work completed during this period establishes our baseline.

Our risk assessment records, for every supplier, the status of our Supplier Code of Conduct, the audits completed and the controls we hold. That record forms the baseline against which we will measure progress in future statements.

Our supply chain mapping does not yet extend to the full depth of our supply chain, and extending it is an objective for the coming year.

No incident of modern slavery, forced labour or human trafficking was identified within our operations or supply chain during the period.

Approval

This statement was approved by the Board of Directors of Mous Products Limited on 11th September 2026 and is signed on its behalf.



James Griffith

CEO, Mous Products Limited

Date: 11th September 2026